



# TAMIL NADU GOVERNMENT GAZETTE

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## Part II—Section 2

Notifications or Orders of interest to a section of the public  
issued by Secretariat Departments.

### NOTIFICATIONS BY GOVERNMENT

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**NOTIFICATIONS BY GOVERNMENT**

COMMERCIAL TAXES AND REGISTRATION  
DEPARTMENT

**Provision for payment of consolidation of stamp duty for issue of Policies by Life Insurance Corporation of India for certain period under Indian Stamp Act.**

[G.O.Rt.No.322, Commercial Taxes and Registration (J1), 11th June 2010, Vaikasi 28, Thiruvalluvar Aandu-2041.]

No. II(2)/CTR/389/2010.—In exercise of the powers conferred by clause (b) of sub-section (1) of section 9 of the Indian Stamp Act, 1899 (Central Act II of 1899), the Governor of Tamil Nadu hereby provides for the consolidation of duty of Rs. 1,60,00,000/- (Rupees one crore and sixty lakhs only) chargeable under the said Act in respect of issue of policies by the Life Insurance Corporation of India through its branches in the State of Tamil Nadu for the period from 1st July 2010 to 30th September 2010.

P. SURIYAKUMAR,  
*Joint Secretary to Government.*

**Remission of stamp duty chargeable in respect of instrument of settlement of land and building executed in favour of the Annai Anjugam Charitable Trust under the Indian Stamp Act.**

[G.O. Ms. No. 111, Commercial Taxes and Registration (J1), 14th June 2010.]

No. II(2)/CTR/390/2010.—In exercise of the powers conferred by clause (a) of sub-section (1) of Section 9 of the Indian Stamp Act, 1899 (Central Act II of 1899), the Governor of Tamil Nadu hereby remits the duty chargeable under the said Act in respect of the instrument of Settlement of land and building described in the Schedule bearing pending Document Number 127/2010 of the Joint I Sub-Registrar Office, Chennai Central, executed in favour of the Annai Anjugam Charitable Trust.

THE SCHEDULE

All that piece and parcel of house, ground and premises situated in Number 15 (Old Number 8), Fourth Street, Gopalapuram, Chennai-600 086, measuring 6162 square feet or thereabouts of land, along with house and comprised in Old Survey Number 3416, Re-Survey Numbers 32/12 and 69/3, Collector Certificate Number 1473, Teynampet Village, bounded on the

*North by* : Fourth Street, Gopalapuram

*South by* : Porambokku Channel

*East by* : Number 7, Fourth Street,  
Gopalapuram and

*West by* : Second Street, Gopalapuram

Situated within the Registration District of Chennai Central and the office of the Joint Sub-Registrar I, Chennai Central.

2. The notification shall be deemed to have come into force on the 2nd June 2010.

**Remission of Registration fee payable in respect of instrument of settlement of land and building executed in favour of Annai Anjugam Charitable Trust under Registration Act.**

[G.O. Ms. No. 111, Commercial Taxes and Registration (J1), 14th June 2010.]

No. II(2)/CTR/391/2010.—In exercise of the powers conferred by Section 78-A of the Registration Act, 1908 (Central Act XVI of 1908), the Governor of Tamil Nadu is of the opinion that it is necessary so to do in the public interest, hereby remits the fee payable under the said Act in respect of the instrument of Settlement of land and building described in the Schedule bearing pending Document Number 127/2010 of the Joint I Sub-Registrar Office, Chennai Central, executed in favour of the Annai Anjugam Charitable Trust.

THE SCHEDULE

All that piece and parcel of house, ground and premises situated in Number 15 (Old Number 8), Fourth Street, Gopalapuram, Chennai-600 086, measuring 6162 square feet or thereabouts of land, along with house and comprised in Old Survey Number 3416, Re-Survey Numbers 32/12 and 69/3, Collector Certificate Number 1473, Teynampet Village, bounded on the

*North by* : Fourth Street, Gopalapuram

*South by* : Porambokku Channel

*East by* : Number 7, Fourth Street, Gopalapuram and

*West by* : Second Street, Gopalapuram

Situated within the Registration District of Chennai Central and the office of the Joint Sub-Registrar I, Chennai Central.

2. The notification shall be deemed to have come into force on the 2nd June 2010.

Md. NASIMUDDIN,  
*Secretary to Government.*

HOME DEPARTMENT

**Code of Criminal Procedure (Amendment) Act.**

[G.O.Ms. No. 559, Home (Courts-VIA), 9th June 2010.]

No. II(2)/HO/391/2010.—The following Notification of the Government of India, Ministry of Home Affairs, New Delhi, published in Part II-Section 3, sub-section (ii) of the *Gazette of India*, Extraordinary, dated the 30th December 2009 shall be republished:—

**S.O.3313(E)**—In exercise of the powers conferred by sub-section (2) of Section 1 of the Code of Criminal Procedure (Amendment) Act, 2008 (5 of 2009), the Central Government hereby appoints the 31st day of December, 2009, as the date on which the provisions of the said Act, except Section 5, Section 6 and clause (b) of Section 21, shall come into force.

[F.No.1/1/2007-Judl.Cell-Vol-VI]

S.C. SRIVASTAVA,  
*Joint Secretary to Government.*

(Republished by Order of the Governor)

K. GNANADESIKAN,  
*Principal Secretary to Government.*

## HOME, PROHIBITION AND EXCISE DEPARTMENT

**Amendment to Tamil Nadu Prohibition Act.**

[G.O. Ms. 28, Home, Prohibition and Excise (III),  
11th June 2010, வைகாசி 28, திருவள்ளூர் ஆண்டு-2041.]

No.II(2)/HOPE/392/2010.—In exercise of the powers conferred by sub-section (1) of Section 18-B of the Tamil Nadu Prohibition Act, 1937 (Tamil Nadu Act X of 1937), and in supersession of the Home, Prohibition and Excise Department Notification No.II(2)HOPE/301/2008, published at page 224 of Part II—Section 2 of the *Tamil Nadu Government Gazette*, dated the 25th June 2008, the Governor of Tamil Nadu hereby makes the following amendment to the Prohibition and Excise Department Notification No.II(1)PE/239(d)/81, published at page 2 of Part II-Section 1 of the *Tamil Nadu Government Gazette* Extraordinary, dated the 1st May 1981.

2. The amendemnt hereby made shall be deemed to have come into force on the 9th June 2008.

## AMENDMENT

In the said Notification, in the Table, in the Annexure, under the heading "PREMIUM BRANDS", after the sub-heading "Thiruvallargal Mohan Breweries and Distilleries Limited" and the entries thereunder, the following sub-headings and entries shall be inserted, namely:--

"*Thiruvallargal Vinbros Company, Pondicherry*

Globus Fortified Port Wine (750 ml, 375 ml and 180ml)

The Warehouse Red Wine (750 ml and 375ml)

*Thiruvallargal Champagne Indage Limited, Mumbai*

Riviera Red Wine (375ml)

Riviera White Wine (375ml)."

K. GNANADESIKAN,  
Principal Secretary to Government.

**தொழிலாளர் மற்றும் வேலைவாய்ப்புத் துறை****Disputes between Workmen and Managements referred to Labour Courts for adjudication.**

**தமிழ்நாடு அரசு போக்குவரத்துக் கழகம் (கோவை) லிமிடெட், ஈரோடு.**

[அரசாணை (டி) எண் 52, தொழிலாளர் மற்றும் வேலைவாய்ப்பு (டி)த் துறை, 19 ஜனவரி 2010, தை 27, திருவள்ளூர் ஆண்டு 2041.]

No. II(2)/LE/393/2010.—இந்த ஆணையின் இணைப்பில் குறிப்பிட்டுள்ள பொருள் தொடர்பாக தமிழ்நாடு, தொழிலாளர் குறை தீர்க்கும் தொழிற்சங்கத்திற்கும் நிர்வாகம் தமிழ்நாடு அரசு போக்குவரத்துக் கழகம் (கோவை) லிமிடெட், ஈரோடுக்குமிடையே தொழிற் தகராறு எழுந்துள்ளது என்று அரசு கருதுவதாலும்;

மேற்சொன்ன தகராறை நீதிமன்றத் தீர்ப்புக்காக அனுப்புவது அவசியமென்று தமிழ்நாடு ஆளுநர் அவர்கள் கருதுவதாலும்;

எனவே, 1947-ஆம் ஆண்டு தொழில் தகராறுகள் சட்டத்தின் (முத்திய சட்டம் XIV/1947) 10(1)(c) பிரிவிலும் 10(d) பிரிவின் வரம்பு நிபந்தனையிலும் வழங்கியுள்ள அதிகாரங்களைக் கொண்டு தமிழ்நாடு ஆளுநர் அவர்கள் மேற்சொன்ன தகராறு, சேலம் தொழிலாளர் நீதிமன்றத் தீர்ப்புக்காக அனுப்பப்பட வேண்டும் என்று இதனால் ஆணையிடப்படுகிறது.

மேலும், 1947-ஆம் ஆண்டு தொழிற்சங்கத்தகராறுகள் சட்டத்தின் 10(2A) பிரிவின் கீழ், இந்த ஆணையைப் பெற்றுக்கொண்ட நாளிலிருந்து மூன்று மாதங்களுக்குள் தீர்ப்பு அளிக்காமாறு சேலம் தொழிலாளர் நீதிமன்றம் கேட்டுக்கொள்ளப்படுகிறது.

**இணைப்பு****எழுவினா**

"ஓட்டுநர், திரு. ஆர். மதன் என்பவரை அந்தியூர் கிளையிலிருந்து பழனி கிளைக்கு மாற்றும் செய்த நிர்வாகத்தின் நடவடிக்கை தொழிலாளர் விரோத நடவடிக்கை என்பதால் அப்பணியிட மாற்றல் உத்தரவை இரத்து செய்ய வேண்டும் என்று கோரும் தொழிற்சங்கக் கோரிக்கை நியாயமானதுதானா?"

ஆமெனில், உரிய உத்தரவுகளைப் பிறப்பிக்க'.

[அரசாணை (டி) எண் 130, தொழிலாளர் மற்றும் வேலைவாய்ப்பு (டி)த் துறை, 3 மார்ச் 2010, மாசி 19, திருவள்ளூர் ஆண்டு-2041.

No. II(2)/LE/394/2010.—இந்த ஆணையின் இணைப்பில் குறிப்பிட்டுள்ள பொருள் தொடர்பாக தமிழ்நாடு, தொழிலாளர் குறை தீர்க்கும் தொழிற் சங்கத்திற்கும், நிர்வாகம், தமிழ்நாடு அரசு போக்குவரத்துக் கழகம் (கோவை) லிமிடெட், ஈரோடுக்குமிடையே தொழிற் தகராறு எழுந்துள்ளது என்று அரசு கருதுவதாலும்;

மேற்சொன்ன தகராறை நீதிமன்றத் தீர்ப்புக்காக அனுப்புவது அவசியமென்று தமிழ்நாடு ஆளுநர் அவர்கள் கருதுவதாலும்;

எனவே, 1947-ஆம் ஆண்டு தொழில் தகராறுகள் சட்டத்தின் (முத்திய சட்டம் XIV/1947) 10(1)(c) பிரிவிலும் 10(1)(d) பிரிவின் வரம்பு நிபந்தனையிலும் வழங்கியுள்ள அதிகாரங்களைக் கொண்டு தமிழ்நாடு ஆளுநர் அவர்கள் மேற்சொன்ன தகராறு, சேலம் தொழிலாளர் நீதிமன்றத் தீர்ப்புக்காக அனுப்பப்பட வேண்டும் என்று இதனால் ஆணையிடப்படுகிறது.

மேலும், 1947-ஆம் ஆண்டு தொழிற்சங்கத்தகராறுகள் சட்டத்தின் 10(2A) பிரிவின் கீழ், இந்த ஆணையைப் பெற்றுக்கொண்ட நாளிலிருந்து மூன்று மாதங்களுக்குள் தீர்ப்பு அளிக்காமாறு சேலம் தொழிலாளர் நீதிமன்றம் கேட்டுக்கொள்ளப்படுகிறது.

**இணைப்பு****எழுவினா**

திரு. பி. சரவணன், திரு. ஜி. கண்ணன், திரு. எஸ். வெங்கடாச்சலம், திரு. எஸ்.பி. மயில்சாமி மற்றும் திரு. சி. குருமூர்த்தி ஆகியோருக்கு பணியிடமாற்றம் செய்து வழங்கப்பட்ட நிர்வாகத்தின் 15-07-2008, 26-08-2008 மற்றும் 14-11-2008 தேதிய உத்தரவுகளை இரத்து செய்ய வேண்டும் என்ற தொழிற்சங்கக் கோரிக்கை நியாயமானதுதானா?"

ஆமெனில், உரிய உத்தரவுகளைப் பிறப்பிக்க.

**ச. ஆறுமுகம்,**

அரசு இணைச் செயலாளர்.

**சாகேத் இந்தியா (பி) லிமிடெட், ஓசூர்**

[அரசாணை (டி) எண் 346, தொழிலாளர் மற்றும் வேலைவாய்ப்பு(சி)த் துறை, 14 ஜூன் 2010.]

No. II(2)/LE/395/2010.—இந்த ஆணையின் இணைப்பில் குறிப்பிட்டுள்ள பொருள் தொடர்பாக சாகேத் இந்தியா (பி) லிமிடெட், ஓசூர் என்ற நிர்வாகத்திற்கும் சாகேத் இந்தியா தேசிய முற்போக்கு தொழிலாளர் சங்கத்திற்குமிடையே தொழிற் தகராறு எழுந்துள்ளது என்று அரசு கருதுவதாலும்;

மேற்சொன்ன தகராறை நீதிமன்றத் தீர்ப்புக்காக அனுப்புவது அவசியமென்று தமிழ்நாடு ஆளுநர் அவர்கள் கருதுவதாலும்;

எனவே, 1947—ஆம் ஆண்டு தொழில் தகராறுகள் சட்டத்தின் (மத்திய சட்டம் XIV/1947) 10(1)(c) பிரிவிலும், 10(1)(d) பிரிவின் வரம்பு நிபந்தனையிலும் வழங்கியுள்ள அதிகாரங்களைக் கொண்டு தமிழ்நாடு ஆளுநர் அவர்கள் மேற்சொன்ன தகராறு, சேலம் தொழிலாளர் நீதிமன்றத் தீர்ப்புக்காக அனுப்பப்பட வேண்டும் என்று இதனால் ஆணையிடப்படுகிறது.

மேலும், 1947—ஆம் ஆண்டு தொழிற் தகராறுகள் சட்டத்தின் 10(2A) பிரிவின் கீழ், இந்த ஆணையைப் பெற்றுக் கொண்ட நாளிலிருந்து மூன்று மாதங்களுக்குள் தீர்ப்பு அளிக்காமாறு சேலம் தொழிலாளர் நீதிமன்றத்தை கேட்டுக்கொள்ளப்படுகிறது.

**இணைப்பு**

**எழுவினா**

‘மேற்குறிப்பிட்ட நிறுவனத்தில் பணிபுரிந்த 16 தொழிலாளர்கள் வலுக்கட்டாயமாக இராஜினாமா செய்ய வைக்கப்பட்டுள்ளதாக தெரிவித்து, அதன் காரணமாக பாதிக்கப்பட்ட தொழிலாளர்களுக்கு நிவாரணம் கிடைக்க வேண்டுமென்ற தொழிற்சங்கத்தின் கோரிக்கை நியாயமானதா?

ஆம் எனில் அந்த தொழிலாளர்களுக்கு கிடைக்க வேண்டிய நிவாரணம் என்ன?.

**ச. ஆறுமுகம்,**

அரசு கூடுதல் செயலாளர்.

**திருத்த அறிவிக்கை ரத்து செய்தல் பற்றிய அறிவிக்கை.**

**ஸ்ரீ அகிலாண்டேஸ்வரி மில்ஸ் (பி) லிமிடெட், சேலம்.**

[கடிதம் எண் 1683/டி1/2006-4, தொழிலாளர் மற்றும் வேலைவாய்ப்புத் துறை, 17 பிப்ரவரி 2010.]

அரசாணை எண் 1177, தொழிலாளர் மற்றும் வேலை வாய்ப்புத் துறை நாள் 22 டிசம்பர் 2003-ல் “சேலம் தொழிலாளர் நீதிமன்றம்” என்ற வரிகள் நீக்கப்பட்டு அதற்குப் பதிலாக “சென்னை தொழிற் தீர்ப்பாயம்” என்கிற திருத்தம் நிர்வாக காரணத்தினால் ரத்து செய்யப்படுகிறது.

**ச. ஆறுமுகம்,**

அரசு இணைச் செயலாளர்.

**Notifications under Minimum Wages Act**

**Revision of minimum rates of wages for employment in Vessel (Utensil) Making under the Act.**

[G.O. (2D) No. 19, Labour and Employment (J1), 29th April 2010.]

No. II(2)/LE/396/2010.—The following draft of a Notification, which it is proposed to issue in exercise of the powers conferred

by clause (b) of sub-Section (1) of Section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any person with respect thereto, before the expiry of the aforesaid period of two months will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Principal Secretary to Government, Labour and Employment Department, Secretariat, Chennai-600 009, through the Commissioner of Labour, Chennai-600 006.

**DRAFT NOTIFICATION**

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in super session of the Labour and Employment Department Notification No. II(2)/LE/844/2004, published at pages 472 to 476 of part II-Section 2 of the *Tamil Nadu Government Gazette*, dated the 22nd September 2004, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of employees in the employment in vessel (utensil) making, in the State of Tamil Nadu, for the classes of work and employees specified in column (2) of the Schedules I to III below, as specified in the corresponding entries in column (3) thereof:—

**SCHEDULE-I**

**EMPLOYMENT IN VESSEL (UTENSIL MAKING).**

**Employment in Making Brass Vessels and Copper Vessels.**

Serial No. (1)	Classes of Work. (2)	Minimum rates of basic wages. (3)		
		Making charges.	Kadaisal charges.	Lead Coating charges.
		(a)	(b)	(c)
		Rs. P.	Rs. P.	Rs. P.

**I. For the Workers Engaged in Making of Brass Vessels in the Premises of the Factory:**

**II. Kudams and cooking Vessels: (with supplied plates of 21 Kg)**

(a)	For making Kudams of 5,6,7,8 Numbers	866.35	119.64	..
(b)	For making 10 small Kudams	878.37	122.36	..
(c)	For making 12 Kudams	895.85	122.36	..
(d)	For making 14 Kudams	902.41	124.55	..

Serial No. (1)	Classes of Work. (2)	Minimum rates of basic wages. (3)			Serial No. (1)	Classes of Work. (2)	Minimum rates of basic wages. (3)		
		Making charges.	Kadaisal charges.	Lead Coating charges.			Making charges.	Kadaisal charges.	Lead Coating charges.
		(a) Rs. P.	(b) Rs. P.	(c) Rs. P.			(a) Rs. P.	(b) Rs. P.	(c) Rs. P.
(e)	For making 16 Kudams	917.70	126.73	..	<b>5. Kuvalai (Annda) and Arai Adukku:</b>				
(f)	For making 18 Kudams	931.90	126.73	..	(a) For each kg of material supplied including polishing and drawing lines.	26.29	..	..	
<b>2. Thahattu Paanai: (with supplied plates of 19kgs.)</b>					(b) For making small padi kuvalai for each kg. of material supplied.	44.60	..	..	
(a)	For making above item of 5,6,7,8,10 Numbers including Polishing and drawing lines.	1125.28	..	..	<b>6. Kundan, Vanachatti, Kaavivana and Teyappu Vana:</b>				
(b)	For making above item of 12 Numbers including polishing and drawing lines.	1137.35	..	..	For each Kg. of material supplied, including polishing and drawing lines.	38.24	..	..	
(c)	For making above item of 16 Numbers including polishing and drawing lines.	1147.13	..	..	<b>7. Filters:</b>				
(d)	For making above item of 20 Numbers including polishing and drawing lines.	1162.42	..	..	(a) For making 20 Numbers of 560 gms. each.	585.14	131.23	..	
(e)	For making above item of 24 Numbers including polishing and drawing lines.	1175.53	..	..	(b) For making 20 Numbers of 420 gms. each.	627.10	131.23	..	
(f)	For making above item of 4 Numbers of size-4 including polishing and drawing lines.	1158.05	..	..	(c) For making 20 Numbers of 350 gms. each.	659.87	131.23	..	
(g)	For making above item of 3 Numbers of size-3 including polishing and drawing lines.	1190.83	..	..	<b>8. Sambadam:</b>				
<b>3. Kalaai Deksa and Drum Barrel:</b>					For each Kg. of material supplied	105.10	9.95	..	
(a)	For making kalaai Deksa for every 1kg. of material supplied.	25.07	9.95	10.81	<b>9. Idly Pot:</b>				
(b)	For making of Drum Barrel for every 1kg. of material supplied (for fixing iron rods to Brass Deksa, extra charges – Rs.21.59).	31.34	9.95	..	For each Kg. of material supplied.	29.54	..	..	
<b>4. Thalai Thangi Thavalai and Cooking Vessels:</b>					<b>10. Keetupanai:</b>				
(a)	For making Cooking Vessels for each Kilo Gram of material supplied (including polishing charges and drawing lines.)	25.07	..	..	For making 7,8 Numbers with 17 kgs. of material supplied for each kg.	40.77	9.95	..	
(b)	For making Thalai Thangi Thavalai, For each kg. of materials supplied.	25.07	9.95	..	<b>11. Sombu, Bose, Vaishnava Sombu and Kaavi Urulai:</b>				
<b>5. Thalai Thangi Thavalai and Cooking Vessels:</b>					For each kg. of material supplied.	51.47	9.95	..	
(a)	For making Cooking Vessels for each Kilo Gram of material supplied (including polishing charges and drawing lines.)	25.07	..	..	<b>12. Thookuchatti:</b>				
(b)	For making Thalai Thangi Thavalai, For each kg. of materials supplied.	25.07	9.95	..	For each kg. of material supplied.	36.05	..	..	
<b>6. Thalai Thangi Thavalai and Cooking Vessels:</b>					<b>13. Thambala Thattu:</b>				
(a)	For making Cooking Vessels for each Kilo Gram of material supplied (including polishing charges and drawing lines.)	25.07	..	..	(a) For each piece of 51.3 centimetre.	111.44	..	..	
(b)	For making Thalai Thangi Thavalai, For each kg. of materials supplied.	25.07	9.95	..					

Serial No. (1)	Classes of Work. (2)	Minimum rates of basic wages. (3)			Serial No. (1)	Classes of Work. (2)	Minimum rates of basic wages. (3)		
		Making charges.	Kadaisal charges.	Lead Coating charges.			Making charges.	Kadaisal charges.	Lead Coating charges.
		(a) Rs. P.	(b) Rs. P.	(c) Rs. P.			(a) Rs. P.	(b) Rs. P.	(c) Rs. P.
	(b) For bigger size of extra wages for every additional 2.50 centimetres.	6.56	..	..	<b>22. Malligaippoo Thooku:</b>				
	(c) For Chippal extra wages for each piece.	15.20	..	..	For making items of 280 gms. weight for each kg. of material supplied.	38.50	9.95	11.20	
<b>14. Buckets:</b>					<b>23. Kadaisal Vana:</b>				
	For each Kg. of material supplied.				For making items of 280 gms. weight for each kg. of material supplied.	47.31	9.95	11.51	
(a) without cover		36.08	9.95	11.51	<b>24. Puttukudam:</b>				
(b) With cover		37.15	9.95	11.51	For each Piece	43.33	5.39	..	
<b>15. Dubba:</b>					<b>25. Puttukuzhal:</b>				
(a) For making <i>dubba</i> of 280 Gms. in material supplied of 1 Kg. (With cups).		44.60	9.95	11.51	For each piece	34.24	5.03	2.43	
(b) For making <i>dubba</i> of 280 Gms. in material supplied of 1Kg. (Without cups.)		41.52	9.95	11.51	<b>26. Kalaai Adukk:</b>				
<b>16. Appala Dubba:</b>					For each kg. of material supplied.	35.40	9.95	11.51	
For making appala dubba of 1.680 kg. weight (for each kg. of material supplied).		21.31	8.23	6.56	<b>27. Bohini (Bright):</b>				
<b>17. Ghee thavalai (butter Milk Sombu):</b>					(a) For each kg. of material supplied.	43.33	..	..	
For making items of 280 gms. weight for each kg. of material supplied		40.77	9.95	11.51	(b) Bohini of 17, 18 number of each kg. of material supplied.	51.28	..	..	
<b>18. Jaddi:</b>					<b>28. Bohini (Nayam):</b>				
For making items of 280 gms. weight for each kg. of material supplied.		41.95	9.95	11.51	(a) For each Kg. of material supplied.	51.28	..	..	
<b>19. Nilakathu:</b>					(b) Block Pot.	51.28	..	..	
For making items of 280 gms. weight for each kg. of material supplied.		40.77	9.95	11.51	<b>29. Kasani:</b>				
<b>20. Coffee Vessels:</b>					(a) For items of 3 kg. to 4½ kg. for each kg. of material supplied.	51.28	..	..	
For making items of 280 gms. weight for each kg. of material supplied.		41.95	9.95	11.51	(b) For items of 5½ kg. to 6 kg. for each kg. of material supplied.	59.09	..	..	
<b>21. Milk Boiler:</b>					<b>30. Saruvachatti:</b>				
For making items of 280 gms. weight for each kg. of material supplied.		47.31	9.95	..	For each kg of material supplied	31.61	..	..	
					<b>31. Kadaisal Grinding Charges:</b>				
					(with supplied plates of 21 kilograms.)				
					(a) For Kudam and cooking Vessel of Kg. weight.	115.61	..	..	
					(b) For Thahattupaanai	126.41	..	..	

Serial No. (1)	Classes of Work. (2)	Minimum rates of basic wages. (3)		
		Making charges.	Kadaisal charges.	Lead Coating charges.
		(a) Rs.P.	(b) Rs.P.	(c) Rs.P.
(c)	For ½ Adukku and Round Adukku	11.51	..	..
(d)	For Nattuthavalai and Kuzhippanai.	5.39	..	..

(4) For coating small items with narrow mouth (with all materials and assistance supplied by the management) per kilogram Rs. 3.28.

(5) For items other than those mentioned above, wages as applicable to similar item shall be paid.

(6) Daily Wages (8 hours duty per day)

(a) Workers who are trained in the trade .. Rs. 95.50

(b) Semi-skilled workers .. Rs. 86.50

(c) Unskilled Workers .. Rs. 83.00

### 32. Naaligam:

(a)	Brass Naaligam – Per Kg.	41.16	..	14.77
(b)	Brass white Naaligam– per kg.	23.01	..	14.77

### 33. Theyppu Brass Naaligam per kg.

(Wastage allowed for the above three items is 15 gms. for each kg.)	46.01	..	14.77
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### II For the Workers Engaged in making of Copper Vessels in the Premises of the Factory:

1.	Copper Boiler-per kg.	44.72	..	..
2.	Boiler with Load-per kg.	33.55	..	..
3.	Copper Thondi-per kg.	35.40	..	..
4.	Pot with Rod – per kg.	11.96	..	..
5.	Pot without Rod–per kg.	65.62	..	..
6.	Briyani Teksa, Kazhichatty, Thulukku Teksa and Tamil Teksa - per kg.	39.46	..	..
7.	Copper Urulli-per kg.	7.54	..	..
8.	Copper Naaligam–per kg	42.61	..	..
9.	Copper White Naaligam– per Kg. (Wastage allowed for above two items is 25 gms. for each kg.)	21.31	..	..

#### Explanations:—

(1) Wastage Allowed:

(a) For Brass items .. 10gms. for each Kilogram

(b) For Copper items .. 15gms. for each Kilogram

(c) For Brass items .. 20gms. for each Kilogram

(2) The wastage such as cut bits, brass powder, etc., should be taken back after weighment.

(3) For lead coating on vessels (with all materials and assistance supplied by the management) per kilogram Rs. 2.19.

### SCHEDULE-II

#### Employment in Making Aluminium Vessels In the Premises of the Factory

Serial No. (1)	Classes of Employees. (2)	Minimum rates of basic wages (per day) (Rs. P.) (3)			
		Zone-A (a)	Zone-B (b)	Zone-C (c)	Zone-D (d)
1.	Manager.	118.50	114.00	107.00	102.50
2.	Assistant Manager, Accountant and Cashier.	102.50	95.50	93.00	90.00
3.	Stenographer, Salesman Supervisor, Inspector, Deep Drawing pressman and Spinner.	94.50	90.00	87.50	86.50
4.	Diemaker, Electrician, Turner, Shaper, Driller, Polisher, Duffer, Mechanical Fitter, Repairer, Mechainc, Lorry and Van Driver, Clerk, Typist, Secondary Operation Fitter for punching, riveting, fixing handles and other accessories on utensils. Rolling (Hot and Cold) Operation and Meeting Operator.	90.00	87.50	86.50	84.00
5.	Godown Keeper, Booking Clerk, Watchman, Annealing Furnace Operator, Sheet Cutter and Circule Cutter.	87.50	86.50	85.00	84.00

Serial No.	Classes of Employees.	Minimum rates of basic wages. (per day) (Rs. P.)				Serial No.	Classes of Employees.	Minimum rates of basic wages. (per day) (Rs. P.)			
		Zone-A (a)	Zone-B (b)	Zone-C (c)	Zone-D (d)			Zone-A (a)	Zone-B (b)	Zone-C (c)	Zone-D (d)
6.	Stamping Press Operator, Circle Backing Press Operator and Cutting and Rimming Operator.	87.50	86.50	85.00	84.00	4.	Diemaker, Electrician, Turner, Shaper, Driller, Polisher, Duffer, Mechanical Fitter, Repairer, Mechanic, Lorry and Van Driver, Clerk and Typist, Secondary Operation Fitter for punching, riveting, fixing handles and other accessories on utensils.	90.00	87.50	86.50	84.00
7.	Matching Assistant, Machine Helper and Soda and Acid Bath Washer.	87.50	86.50	85.00	84.00	5.	Godown Keeper, Booking Clerk, Watchman, Machine Assistant and Helper.	87.50	86.50	85.00	84.00
8.	Picking and Drying Labour, Peons, Cartman, Labour for loading and unloading, packing, stacking, shifting materials, cleaning other allied and general purpose work etc.	86.50	85.00	84.00	83.00	6.	Peon, Cartman, Labour for Loading and unloading, packing, Stacking, Shifting Materials, Cleaning other allied and General purpose work, etc.	86.50	85.00	84.00	83.00
						7.	Pressman, Spinner and sheet Marker	94.50	90.00	87.50	86.50
						8.	Sheet Cutter, Circle Cutter, Welder and Trading Operation.	90.00	87.50	86.50	84.00

NOTE:—In the case of the aluminum utensils industry, wages for aluminum sheet rolling and circle making are also specified. This is because very many units in Tamil Nadu are integrated units comprising of both circle making and utensils making.

### SCHEDULE-III

#### Employment in Making Stainless Steel Vessels In the Premises of the Factory

Serial No.	Classes of Employees	Minimum rates of basic wages (per day) (Rs. P.)			
		Zone-A (a)	Zone-B (b)	Zone-C (c)	Zone-D (d)
(1)	(2)				
1.	Manager	118.50	114.00	107.00	102.50
2.	Assistant Manager, Accountant and Cashier.	102.50	95.50	93.00	90.00
3.	Stenographer, Salesman, Supervisor and Inspector.	94.50	90.00	87.50	86.50

#### Explanations.—

##### (1) Classification of Zones:

- (1) Zone-A – All Corporations.
- (2) Zone-B – All Municipalities.
- (3) Zone-C – Townships, Cantonments and Town Panchayats.
- (4) Zone-D – Village Panchayats.

(2) *Dearness Allowance.*—In addition to the basic wages fixed above, the employees shall be paid dearness allowance as indicated below:—

(i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2000 (i.e.) 475 points with base 1982=100 and for every rise of one point over and above 475 points, an increase of 17 paise (Seventeen paise only) per day shall be paid as dearness allowance.



(ii) The dearness allowance shall be calculated every year on the 1st April on the basis of the average of indices for the preceding twelve months, namely, from January to December.

(iii) The first calculation shall thus be effective from the date of publication of the Notification in the *Tamil Nadu Government Gazette* based on the Average Consumer Price Index Number for the previous year.

(3) To arrive at monthly wages, the daily rate of minimum wage (both basic wages and dearness allowance) shall be multiplied by 30.

(4) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women workers.

(5) The minimum rates of wages for Aluminum and Stainless Steel Vessels making will not apply to piece-rates workers whose average earnings per day is more than or equal to the minimum rates of wages specified in Schedules II and III.

(6) Wherever the existing wages are higher than the minimum wages fixed herein, the existing wages shall be continued to be paid.

**Revision of minimum rates of wages for employment in Food Processing Industry under the Act.**

[G.O.(2D) No. 20, Labour and Employment (J1), 29th April 2010.]

No. II(2)/LE/397/2010.—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), and in supersession of the Labour and Employment Department Notification No. II(2)/LE/164/2003, published at pages 106 and 107 of Part II—Section 2 of the *Tamil Nadu Government Gazette*, dated the 26th February 2003, the Governor of Tamil Nadu after consultation with the advisory board hereby revises the minimum rates of wages specified in column (2) of the Schedule below to the classes of employees in the employment in Food Processing Industry in the state of Tamil Nadu, as specified in column (1) of the Schedule below, as specified in the corresponding entries in columns (2) and (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of Section 5 of the said Act.

2. This Notification shall come into force on and from the date of its publication in the *Tamil Nadu Government Gazette*.

THE SCHEDULE

**Employment in Food Processing Industry**

Serial No. (1)	Classes of Employees. (2)	Minimum rates of basic wages. (3)	
		Zone 'A' Rs. P. (per month)	Zone 'B' Rs. P. (per month)
1.	Manager	3141.00	3058.00

Serial No. (1)	Classes of Employees. (2)	Minimum rates of basic wages. (3)	
		Zone 'A' Rs. P. (per month)	Zone 'B' Rs. P. (per month)
2.	Chemist	2571.00	2518.00
3.	Supervisor	2518.00	2465.00
4.	Accountant		
5.	Cashier		
6.	Clerk	2457.00	2412.00
7.	Collection Clerk		
8.	Typist		
9.	Sales incharge		
10.	Storekeeper	2457.00	2412.00
11.	Booking/Delivery Clerk	2418.00	2373.00
12.	Sales Assistant / Bill Clerk		
13.	Driver	2290.00	2251.00
14.	Office Boy / Delivery Boy		
15.	Security Guard/Watchman		
16.	Sweeper / Scavenger		

Serial No. (1)	Classes of Employees. (2)	Minimum rates of basic wages. (3)			
		Zone 'A'		Zone 'B'	
		Daily rated. (a) Rs.P.	Monthly rated. (b) Rs.P.	Daily rated. (c) Rs.P.	Monthly rated. (d) Rs.P.

**Special Categories:**

**(B) Pickles and Masala Powder Manufacture**

1.	Cutter	92.00	2417.00	90.00	2378.00
2.	Mixer				
3.	Powdering and Mixing				
4.	Helper	88.00	2288.00	86.50	2259.00
5.	Cleaner				
6.	Packer				

**(C) Fruit Jam and Pulp Manufacture:**

1.	Machanic	109.00	2852.00	106.50	2772.00
2.	Generator Operator	92.00	2417.00	90.50	2378.00
3.	Boilor Operator				
4.	Scamer Operator				
5.	Mixer/ Cutter				

No.	Classes of Employees.	Minimum rate of basic wages.				No.	Classes of Employees.	Minimum rate of basic wages.													
		Zone 'A'		Zone 'B'				Zone 'A'		Zone 'B'											
		Daily rated (a) Rs.P.	Monthly rated (b) Rs.P.	Daily rated (c) Rs.P.	Monthly rated (d) Rs.P.			Daily rated (a) Rs.P.	Monthly rated (b) Rs.P.	Daily rated (c) Rs.P.	Monthly rated (d) Rs.P.										
6.	Cleaner	87.50	2300.00	86.50	2259.00	2.	Purchaser	97.00	2537.00	94.50	2477.00										
7.	Sorter																				
8.	Helper																				
9.	Loading and Unloading																				
<b>(D) Ice Cream Manufacture:</b>																					
1.	Mix Room Operator	109.00	2852.00	106.50	2772.00	3.	Production Assistant	97.00	2537.00	94.50	2477.00										
2.	Freezer Operator																				
3.	Mechanic																				
4.	Electrician																				
5.	Carpenter	97.00	2537.00	94.50	2477.00	4.	Packer	91.50	2417.00	90.00	2378.00										
6.	Tinker																				
7.	Cold Room Boy																				
8.	Cleaning Room Boy																				
9.	Helper	87.50	2300	86.50	2259.00	5.	Cleaner	87.50	2300.00	86.50	2259.00										
<b>(E) Vermicelly Manufacture:</b>																					
1.	Foreman											97.00	2537.00	94.50	2477.00	<b>Explanations:</b>					
2.	Packer															(1) <i>Classification of Zones.</i> —					
3.	General Workers	Zones A and B shall comprise of the following areas:-																			
Zone A .. Corporations.																					
Zone B .. Other Places.																					
(2) <i>Dearness Allowance.</i> —The employees shall be paid dearness allowance as indicated below:—																					
(i) The wages notified above is linked to the average Chennai City Consumer Price Index for the year 2000, that is 475 points (with base 1982=100) and for every rise of one point over and above 475 points, an increase of Rs.4.73 (Rupees Four and paise seventy three only) per point per month shall be paid as dearness allowance.																					
(ii) The revision shall be effective from the 1st April of every year on the basis of the average of the indices for the proceeding twelve months, that is, from January to December.																					
(iii) The first calculation shall, thus, be effective from the date of issue of this Notification in the <i>Tamil Nadu Government Gazette</i> , based on the average of the Chennai City Consumer Price Index for the previous year as explained in item (ii).																					
(3) (i) To arrive at daily rate of wages, the monthly rate of wages shall be divided by 26.																					
(ii) To arrive at monthly rate of dearness allowance, the daily rate of dearness allowance shall be multiplied by 30.																					
(4) Where the nature of work is same, no distinction in the payment of wages shall be made in the case of male and female employees.																					
(5) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.																					
<b>(F) Coconut Products Manufacture:</b>																					
1.	Machine operator	109.00	2852.00	106.50	2772.00	<b>Revision of Minimum rates of Wages for Employment in paper and other incidental processes connected with the machine made paper Industry under the Act.</b>															
2.	Peeler					[G.O.(2D) No.22, Labour and Employment (J1), 12th May 2010.]															
3.	Cracker					97.00	2537.00	94.50	2477.00	No. II(2)/LE/398/2010.—In exercise of the powers conferred by clause (b) of sub-Section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948											
4.	General workers																				
<b>(G) Groundnut Cakes Manufacture:</b>																					
1.	Cutter	92.00	2417.00	90.00	2378.00																
2.	Master																				
3.	Packer					87.50	2300.00	86.50	2259.00												
<b>(H) Milk Gova Manufacture:</b>																					
1.	Gova Maker	109.00	2852.00	106.50	2772.00																
2.	Packer																				
<b>(I) Sweets and Snacks Manufacture:</b>																					
1.	Sweet Master					109.00	2852.00	106.50	2772.00												

(Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/648/2002 published at pages 423 and 424 of Part II-Section 2 of the *Tamil Nadu Government Gazette*, dated the 7th August 2002, the Governor of Tamil Nadu, after consultation with the advisory board, hereby revises the minimum rates of wages as specified in column (2) of the Schedule below as payable to the classes of employees in the employment in paper and other incidental processes connected with the machine made paper industry in the State of Tamil Nadu, Specified in column (1) thereof.

2. This Notification shall come into force with effect on and from the date of its publication in the *Tamil Nadu Government Gazette*.

## THE SCHEDULE

**Employment in paper and other incidental process connected with machine made paper industry**

Classes of Employees. (1)	Minimum Rates of Wages. (per month) (2) Rs. P.
<b>(1) Unskilled:</b>	
(i) Driver	2301.00
(ii) Press Boy	2269.00
(iii) All kind of Mazdoors	
<b>(2) Semi - Skilled:</b>	
(i) Colourman	2401.00
(ii) Machine Attender	
(iii) Refiner	
(iv) Wire Boy	
(v) Stitching and Packing	
(vi) Fitter Helpers and other Helpers	
(vii) Pulper	
<b>(3) Skilled:</b>	
(i) Boiler Operator	2666.00
(ii) Water Treatment Plant Operator	
(iii) Calendar Operator	
(iv) Paper Machine Operator	
(v) Pulp Making Operator	
(vi) Cutting Machine Operator	
(vii) Other equivalent Operators	

Classes of Employees. (1)	Minimum Rates of Wages. (per month) (2) Rs. P.
(viii) Electrician	2666.00
(ix) Welder	
(x) Fitter	
(xi) Carpenter	
(xii) Smith	
(xiii) Finisher	
(xiv) Turner	
<b>(4) Highly Skilled:</b>	
Supervisor	2897.00
<b>(5) Miscellaneous:</b>	
(i) Accountant	2666.00
(ii) Typist/Clerk/Driver	2335.00
(iii) Hand watchman	2401.00

**Explanations.-(1) Dearness Allowance.**— In addition to the above minimum rates of wages, the employees shall be paid dearness allowance as indicated below:—

(i) Wages fixed herein are linked to the Average Chennai City Consumer Price Index for the year 2000, i.e., 475 points (with base 1982=100) and for any future rise of every point, over and above 475 points, an increase of Rs.4.75 (Rupees Four and paise seventy five only) per month shall be paid as dearness allowance.

(ii) The dearness allowance shall be calculated every year on the 1st April, on the basis of the average of the Index for the preceeding 12 months, i.e., from January to December.

(iii) The first calculation shall, thus, be effective from the date of publication of the Notification in the *Tamil Nadu Government Gazette*, based on the average index of the previous year.

(2) Where the same work or work of a similar nature is performed by women, no distinction in payment of wages shall be made, as between men and women employees.

(3) To arrive at daily wages, the monthly wages shall be divided by 26.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

T. PRABHAKARA RAO,  
Principal Secretary to Government.